## THE CORE VALUES

- INTEGRITY We inspire trust and carry ourselves in a manner that demonstrates the highest levels of honesty, ethics, and moral conduct.
- SERVICE Placing Service above Self, we work in partnership with the community, serving with pride, courage and compassion.
- ACCOUNTABILITY We take ownership of our duties, remaining answerable to the public and accountable to the laws, rules, policies and procedures that govern and guide us.
- **PROFESSIONALISM** We are committed to conduct and performance reflective of the highest standard of personal and organizational excellence.
- **DIVERSITY** We acknowledge and embrace the diversity in the communities we serve and strive to ensure diversity is reflected in all levels of our organization.

## **MISSION STATEMENT**

• The mission of the BART Police Department is to ensure a safe environment within our transit system, reduce crime through a highly visible police presence and proactive enforcement of the law, and to promote public confidence by working in partnership with our stakeholders and the communities we serve.